

DiSC Follow-Up



Below is a list of actions you can take to keep DiSC alive on your team so it will become a language of behavior enhancing team and individual performance. Also included are a number of documents you can use to implement these ideas. If you have questions on any of these please contact me at: rick@teamapproach.com or 717/672-0425

- Follow-up with team members to insure their activation of MyEverythingDiSC.com
- Track the 1:1 Comparison Report discussions and review insights at team meetings
- Set up individual coaching sessions to discuss Page 16 Action Plan of Workplace report
- Read *The Great Connection*, or other DiSC books referenced on bookendsbookclub.net, and use discussion guides for lunch 'n learn
- Select pertinent reinforcement email messages as they arrive and schedule the team discussion as recommended
- Request Facilitator Supplements for team members and review them individually or at a team meeting
- Request a Group Culture Report and discuss it at a team meeting
- Post the Team Map at all team meetings (use the one from the Group Culture Report or create your own with the blank Workplace Map)
- Ask team members to bring their DiSC Interaction cards to a team meeting and briefly report on the three items other team members need to know when working with them.

Most importantly, be a role-model. Use MyEverythingDiSC.com and Comparison Reports with your team members. Bring DiSC language into team meetings.

P.S. If your team needs to understand the DiSC model more deeply, encourage them to study the research information on MyEverythingDiSC.com or request a copy of the research manual for your company library.

Best wishes,
Rick and Susan Stamm

